

## 2020-21 Pupil Premium Strategy

Hasmonean Multi-Academy Trust is committed to diminishing the difference in terms of the academic, social and emotional achievements between students who come from disadvantaged backgrounds and those who do not. The Trust receives Pupil Premium (PP) funding for students who are currently, or have in the last six years have been, eligible for Free School Meals (FSM) or have LAC status and uses that funding to implement strategies to diminish this difference.

The report that follows outlines how we intend to use our funding to directly address the barriers to learning faced by disadvantaged pupils. The challenges that Covid-19 bring about for our Pupil Premium and Free School Meal students will also be addressed

### School overview

Metric	Data
School name	<b>Hasmonean Multi Academy Trust</b>
Pupils in school	1224
Hasmonean High School for Boys	646
Hasmonean High School for Girls	578
Proportion of disadvantaged pupils	6.7% (81 students)
Hasmonean High School for Boys	48 PP students
Hasmonean High School for Girls	34 PP students
Pupil premium allocation this academic year	£78,310
Publish date	October 2020
<b>Date for next internal review</b>	October 2021
Statement authorised by	Mr Andrew McClusky, CEO
Pupil Premium Lead	Ms Rivka Benarroch
Pupil Premium Governors	Mrs Nathalie Eida (Boys) Mrs Charlotte Klass (Girls)

### Teaching priorities

Objective	Activity	Expected outcome
To promote high quality teaching for all.	Provide appropriate CPD training for all teachers to ensure high quality teaching is delivered to all. Support to be given to newly	All students regardless of background to have access to high quality teaching. This will be seen in progress 8 results.

	qualified teachers from the Assistant Head for Teaching and Learning. and Associate Senior Leader in charge of teacher training	
To increase online learning provisions for all.	<p>Continue developing online learning provisions offered via Google Classroom.</p> <p>1000 Chromebooks have been ordered for all students, as the school is moving toward blended learning. A commitment has been made to all Pupil Premium students that their Chromebooks are sponsored by the school.</p> <p>A partnership with Sandringham School an ED Tech school in St Albans has been created to enable seamless education during covid-19 and beyond</p>	<p>Feedback from stakeholders regarding the effectiveness of Google Classroom.</p> <p>All Pupil Premium to have equal access to blended learning.</p>
<b>Projected spending</b>	<b>£43,310</b>	
<b>Review</b>	<p>Ongoing CPD was offered on a termly basis to all staff, encouraging high quality teaching. The sessions took place online to ensure that all staff members had access. An example was training on using Britannica to further pupils' academic achievements. Furthermore, training was offered on blended learning, unconscious bias and using Senso digital management software</p> <p>The Associate Senior Leader in charge of teacher training had a successful year supporting NQTs: all four teachers passed their NQT year.</p> <p>The use of Chromebooks during lessons became common practicethroughout the year. The school ensured that all pupils had access to a Chromebook regardless of their socio-economic background. Teachers and pupils were given many opportunities to continue developing their skills. Digital Coordinators were employed</p>	<p>The promotion of Blended Learning by Digital Coordinators increased teachers' pedagogical repertoires to and pupil engagement both inside the classroom and remotely</p> <p>A significant achievement was that we ensure that all students had access to their own device, ensuring that they had equal opportunities accessing their education.</p> <p>Progress 8 results demonstrated that most students made progress, which is an achievement considering the constraints that Covid-19 presented.</p> <p><u>Boys</u>  Non Pupil Premium 1.49  Pupil Premium 0.96</p> <p><u>Girls</u>  Non Pupil Premium 1.53  Pupil Premium 1.71</p>

	<p>to help develop and support teachers' abilities to use Google Classroom and other technologies. A series of blended learning sessions were offered to teachers to help upskill them.</p>	<p>These are calculated by comparing the actual results to the MEGs which are calculated using FFT20 I have averaged the value added for each result in the cohort.</p>
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### Targeted academic support

Objective	Activity	Expected outcome
<p>To use Year 10 and 11 data more effectively to ensure that academic underperformance is quickly identified and addressed.</p> <p>To improve Progress 8 scores for Year 11 students.</p>	<p>Designated teacher to work closely with the Year 10 &amp; 11 Leaders to help identify the students in need of support.</p> <p>Small group tuition to be offered to Year 11 pupil premium students in English and Maths.</p>	<p>All Pupil Premium students will pass English and Maths GCSE and that there is an increase in Progress 8.</p>
<p>To provide Pupil Premium students with educational resources such as electronic devices and music lesson to offer a well-rounded education. In addition, to provide equipment, such as textbooks and art packs, enabling all pupils to have the resources needed to access their learning.</p>	<p>Designated teacher for Pupil Premium and Directors of Learning to organise the buying and distributing of Chromebooks to support student's online learning. In addition, if a student needs updated equipment this will be provided for by the relevant department.</p>	<p>Pupil Premium students have access to the same resources that they need as non- Pupil Premium students.</p>
<p>To provide Pupil Premium students with food and school clothing when needed, especially those families affected by Covid-19.</p>	<p>Designated teacher to work with the schools pastoral team and parents to identify and support those families in need of extra financial help.</p> <p>In line with government guidelines, if a FSM pupil has to isolate due to Covid, the school will offer food vouchers.</p>	<p>All Pupil Premium students will have not gone without in terms of food and clothing.</p>
<p>Projected spending</p>	<p><b>£15,500</b></p>	
<p>Review</p>	<p>Year 10 and 11 data was used to identify pupils who were struggling to achieve their target grades in certain subjects. The Designated Teacher worked with teachers and DOLS to consider what interventions could be implemented to support the</p>	<p>Year 11 data was used more effectively than Year 10 data, to identify pupils that were not making expected progress. Due to the changes to the GCSE exams, it was clear that Year 11 data had to become a priority to assess. This is an area for improvement for</p>

	<p>pupils.</p> <p>Year 11 tuition in Maths and English was offered via Google Classroom by an external agency (was it a Government approved one? If so, please say so).</p> <p>The Designated Teacher liaised with parents and staff to ensure that pupils had all relevant equipment and clothes for school.</p> <p>The Designated Teacher worked with the Local Authority and local charities to apply for Covid-19 grants, ensuring that families in need had access to extra funds.</p>	<p>future years to ensure that Year 10 data is also used to help facilitate progress earlier.</p> <p>The feedback about the online Year 11 tuition was excellent (as evidenced by emails the Designated Teacher received from pupils and parents).</p> <p>The Designated Teacher worked directly with parents to help them purchase equipment and clothes. A strong rapport was built up to the extent that a number of parents would reach out directly to her to ask for support.</p> <p>The Designated Teacher distributed financial e-voucher form the Local Authority and local charities to families in need.</p>
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#### Wider strategies for current academic year

Objective	Activity	Expected outcome
To offer care, guidance and pastoral support to all Pupil Premium students when needed.	Ensure that if a Pupil Premium student needs access to pastoral care and or school counsellor, priority status is given.	All Pupil Premium students to use the pastoral support and well-being systems on a priority basis when needed.
To ensure that Pupil Premium students' attendance is in line with the national average for non-Pupil Premium students.	Employment of a new Educational Welfare Officer to offer priority guidance and strategies for Pupil Premium students with low attendance.	Pupil Premium students attendance to match or be higher than that of national average levels for non-Pupil Premium students.
Projected spending	<b>£20,000</b>	
Review	<p>There was a rise in anxiety and other issues that Covid-19 brought to the surface amongst a number of pupils. Pupil Premium students were given priority status for counselling/ pastoral support and had the opportunity to be taught in school during the lockdowns.</p> <p>The Educational Welfare Officer (EWO) was consulted with regard to Pupil Premium students who had low attendance to ensure that</p>	<p>Pupil Premium students were given priority status for counselling/ pastoral support and had the opportunity to be taught in school during the lockdowns.</p> <p>Overall attendance for this academic year was 94.2%, whilst Pupil Premium attendance was 91.7%. Covid-19 had implications on Pupil Premium students' attendance figures due to isolations of bubbles but poor</p>

	their attendance improved.	attendance for other reasons was mitigated by pastoral support, counselling, inviting Pupil Premium Students into school and EWO support. Remote teaching was offered to all students throughout the lockdowns/ any absences due to Covid.
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**Looked After Children - Hasmonean MAT has 1 LAC students and three Post LAC students.**

Objective	Activity	Expected outcome
<p>To provide academic and welfare support for LAC and Post LAC children.</p> <p><b>Cost: £2,345 per LAC and Post LAC children dependant on the authorisation of the Local Authority</b></p>	<p>The Designated teacher for Pupil Premium will attend termly PEP meetings with the Virtual School and Social Worker to set academic, attendance and well-being targets for students.</p> <p>The Designated teacher will keep in regular contact with their LAC students’ social workers, the virtual school and carers.</p> <p>Extra tuition to be set up for the Year 11 LAC student.</p> <p>Access to the school counsellor and other well-being services will also be offered on a priority basis.</p> <p>If needed Post LAC children will have access to therapy and assessment.</p>	<p>For all LAC students to meet their academic and attendance targets.</p> <p>For all LAC students to access well-being and pastoral support if needed.</p>
<p>Review</p>	<p>The Designated Teacher attended the termly PEP’s and/or offered feedback.</p> <p>Regular contact was kept with social workers and carers.</p>	<p>The one LAC student found Covid-19 very unsettling and has a long commute from his care home. This meant that his attendance to school was poor and that he did not meet all his progress targets. This student was offered all the pastoral support he required but he was not in an emotional place to take up much of what was on offer. The main aim became to make his experience in school as positive as possible, and therefore his teachers were regularly updated about his situation and were given guidance on how best to meet his needs.</p> <p>The Post LAC students all made good progress and carers/parents were kept in regular contact with by their year leaders.</p>



## Pupil Premium expenditure

No.	Type	Date	Account	NIC	Details	Net	Tax
####	BP	02/09/2021		6826	HIGHSTREET VOUCHERS PRIMARK PP J1877	75.00	-
####	BP	03/09/2021		6826	HIGHSTREET VOUCHERS LOVE2SHOP PP J1877	25.00	-
####	BP	03/09/2021		6826	HIGHSTREET VOUCHERS LOVE2SHOP PP J1877	50.00	-
####	BP	09/09/2021		6826	VOUCHER EXPRESS TESCO GIFT CARD J1881	90.00	-
####	BP	23/10/2020		8004	VOUCHER EXPRESS TESCO GIFT CARDS J2052 PP-FSM	125.00	-
####	PI	22/10/2020	RIVKA BENARROCH	8004	R BENARROCH GRODZINSKI MEAL FOR FSM STUDENT ISOLATING	22.50	-
####	PI	27/10/2020	ROMY SAIDEL	6826	ROMY SAIDEL SPEECH THERAPIST RE 30/09-26/10/20	350.00	-
####	BP	27/10/2020		8004	VOUCHER EXPRESS TESCO GIFT CARDS J2057 PP-FSM	125.00	-
####	BP	29/10/2020		8004	VOUCHER EXPRESS TESCO GIFT CARDS J2063 PP-FSM	125.00	-
####	PI	01/11/2020	Expert Tuition	5806	EXPERT TUITION PUPIL PREMIUM TUTORS OCT 2020	1,387.50	277.50
####	BP	06/11/2020		8004	VOUCHER EXPRESS TESCO GIFT CARDS J2087 PP-FSM	500.00	-
####	PI	10/11/2020	GLS EDUCATIONAL SUPPL	6145	GLS STATIONERY ORDER J2565 ENGLISH BOYS	97.22	19.44
####	BP	13/11/2020		8004	VOUCHER EXPRESS TESCO GIFT CARDS J2089 PP-FSM	610.00	-
####	PI	30/11/2020	ROMY SAIDEL	6826	ROMY SAIDEL SPEECH THERAPIST NOV 2020	280.00	-
####	BP	25/11/2020		8004	VOUCHER EXPRESS ASDA GIFT CARD J2091 PP-FSM	25.00	-
####	PI	01/12/2020	Expert Tuition	5806	EXPERT TUITION PUPIL PREMIUM TUTORS NOV 2020	1,746.88	349.38
####	PI	31/12/2020	ROMY SAIDEL	6826	ROMY SAIDEL SPEECH THERAPIST DEC 2020	210.00	-
####	PI	04/01/2021	Expert Tuition	5806	EXPERT TUITION PUPIL PREMIUM TUTORS DEC 2020	1,225.00	245.00
####	BP	06/01/2021		8004	VOUCHER EXPRESS TESCO GIFT CARDS J1636 PP-FSM	1,500.00	-
####	BP	15/01/2021		6826	FSM PURCHASE OF 2 CHROMEBOOKS	540.00	-
####	PI	01/02/2021	Expert Tuition	5806	EXPERT TUITION PUPIL PREMIUM TUTORS JAN 2021	1,934.38	386.88
####	PI	31/01/2021	EMESS CAR SERVICE	5811	EMESS CAR SERV J2092 -PP BUDGET	23.00	-
####	PI	31/01/2021	EMESS CAR SERVICE	5811	EMESS CAR SERV TAXI RIDE ADMIN CHARGE J 2092	11.67	2.33
####	PI	10/02/2021	JLGB	6826	JLGB CONTRIBUTION DOFE BRONZE FOR	90.00	-
####	BP	18/02/2021		8004	VOUCHER EXPRESS TESCO GIFT CARDS J2270 PP-FSM	1,871.10	-
####	PI	28/02/2021	EMESS CAR SERVICE	5811	EMESS CAR SERVICE TAXI RIDE PP BUDGET	285.50	-
####	PI	28/02/2021	EMESS CAR SERVICE	5811	EMESS CAR SERVICE TAXI RIDE PP BUDGET	11.67	2.33
####	PI	01/03/2021	Expert Tuition	5806	EXPERT TUITION PUPIL PREMIUM FEB 2021	1,350.00	270.00
####	BP	03/03/2021		6206	AMAZON J2281 REVISION NOTES AQA HISTORY GIRLS	49.95	-
####	BP	03/03/2021		6206	AMAZON J2281 REVISION NOTES AQA HISTORY BOYS	39.96	-
####	BP	12/03/2021		6826	PP BUDGET FINANCIAL HELP	36.00	-
####	PI	31/03/2021	EMESS CAR SERVICE	5811	EMESS CAR SERVICE TAXI RIDE FOR PP BUD	449.00	-
####	PI	31/03/2021	EMESS CAR SERVICE	5811	EMESS CAR SERVICE TAXI RIDE PP BUD	11.67	2.33
####	PI	31/03/2021	ROMY SAIDEL	6826	ROMY SAIDEL SPEECH THERAPIST RE JAN-MAR 2021	490.00	-
####	PI	01/04/2021	Expert Tuition	5806	EXPERT TUITION PUPIL PREMIUM TUTORS MAR 2021	878.12	175.62
####	BP	16/04/2021		6826	REFUND FOR CHROMEBOOK CHARGING ADAPTER	25.00	5.00
####	PI	30/04/2021	EMESS CAR SERVICE	5811	EMESS CAR TAXI RIDE FOR PP BUDGET	712.00	-
####	PI	30/04/2021	EMESS CAR SERVICE	5811	EMESS CAR TAXI RIDE FOR PP BUDGET	11.67	2.33

40	####	PI	07/05/2021	BENJAMIN SHEBSON	626£ B SHEBSON TAPUACH CHOC BRIOCHE THORPE PARK PP BUDGET	18.00	-
41	####	PI	07/05/2021	BENJAMIN SHEBSON	626£ B SHEBSON AMAZON DIGITAL THERMOMETER THORPE PARK PP BU	22.89	4.59
42	####	PI	01/05/2021	Expert Tuition	580£ EXPERT TUITION PUPIL PREMIUM TUTORS APR 2021 RE ALEX RYAN	700.00	140.00
43	####	PI	01/05/2021	Expert Tuition	580£ EXPERT TUITION PUPIL PREMIUM TUT APR 2021 H BELLAMY&M SUL	703.12	140.62
44	####	PI	01/05/2021	ALEX LYNN	638£ ALEX LYNN 11 GUITAR LESSONS FOR UPUPIL PREMIUM	198.00	-
45	####	BP	25/05/2021		682£ PPAY CHROMEBOOK INSTALMENTS REFUND 19-25 MAY 21	114.00	-
46	####	BP	26/05/2021		800£ VOUCHER EXPRESS TESCO VOUCHERS PP-FSM COVID LSG FUND	1,736.30	-
47	####	PI	31/05/2021	EMESS CAR SERVICE	581£ EMESS CAR SERV TAXI RIDE FOR PP BUDGET	648.00	-
48	####	PI	31/05/2021	EMESS CAR SERVICE	581£ EMESS CAR SERV TAXI RIDE ADMIN CHARGE	11.67	2.33
49	####	PI	01/06/2021	Expert Tuition	580£ EXPERT TUITION PUPIL PREMIUM TUTORS MAY 2021 RE ALEX RYAN	800.00	160.00
50	####	PI	01/06/2021	KOSHER KINGDOM	800£ KOSHER KINGDOM GIFT CARD DEPOSIT	105.00	-
51	####	BP	18/06/2021		682£ DINOSAUR SAFARI ADVENTURE J2786 PP TRIP	523.81	26.19
52	####	BP	18/06/2021		682£ BAMGRO PANDA COACHES J2785 PP TRIP	650.00	-
53	####	PI	29/06/2021	RABBI DAVID OBERMEISTER	682£ RABBI OBERMEISTER CURRY'S PRINTER FOR PP	128.04	-
54	####	PI	30/06/2021	EMESS CAR SERVICE	581£ EMESS CAR TAXI RIDE FOR	579.00	-
55	####	PI	30/06/2021	EMESS CAR SERVICE	581£ EMESS CAR SERV TAXI RIDE ADMIN CHARGE	11.67	2.33
56	####	PI	01/07/2021	Expert Tuition	580£ EXPERT TUITION PUPIL PREMIUM TUTORS JUNE 2021	200.00	40.00
57	####	PI	08/07/2021	TORAH TREASURES	682£ TORAH TREASURES CHUMASHIN FOR PP STUDENTS	210.00	-
58	####	BP	07/07/2021		682£ LOVE2SHOP VOUCHER 6TH FORM STUDENT PP BUDGET	75.00	-
59	####	PI	05/07/2021	HARPER COLLINS PUBLISH	682£ HARPER COLLINS AQA GCSE COMBINED TEXT BOOK PP BUDGET	11.95	-
60	####	PI	07/06/2021	SCHOOL WEAR OF HENDON	681£ SCHOOL WEAR OF HENDON J2841 UNIFORM PP BUDGET	379.80	-
61	####	BP	19/07/2021		800£ VOUCHER EXPRESS TESCO VOUCHERS PP-FSM COVID LSG FUND	5,776.35	-
62	####	PI	14/07/2021	MICHAEL HATTINGH	638£ MICHAEL HATTINGH J2868 SUMMER PIANO LESSONS PP BUD	126.00	-
63	####	BP	29/07/2021		682£ CHROMEBOOK REPAIR REIMBURSMENT PUPIL PREMIUM	86.89	17.38
64	####	PI	31/07/2021	EMESS CAR SERVICE	581£ EMESS CAR TAXI RIDE PP BUDGET	401.00	-
65	####	PI	31/07/2021	EMESS CAR SERVICE	581£ EMESS CAR TAXI RIDE ADMIN CHARGE	11.67	2.33
66	####	PI	01/08/2021	Expert Tuition	580£ EXPERT TUITION PUPIL PREMIUM TUTORS JULY 2021	800.00	160.00
67						<b>32,417.95</b>	